## **IWGL Conduct Policy**

Indy Women's Golf League is an inclusive organization that supports the diverse communities we represent. IWGL adopts this policy to ensure orderly operations and to provide the best possible environment for our members. Indy Women's Golf League expects league members and board members to adhere to these standards of conduct while participating in the league, attending league functions, or otherwise representing Indy Women's Golf League.

Indy Women's Golf League is responsible for providing a safe and secure environment and strives to ensure that all individuals associated with our league are treated in a respectful, courteous, and fair manner. While not intended to list all the forms of behavior that are considered unacceptable, the following are examples of conduct that may result in disciplinary action or expulsion from the league:

- Hate speech or other discriminatory or abusive language or conduct, as well as obscene or disruptive language
- o Actual or threatened violence, intimidation, or harassment of another player
- Theft of property
- Negligence or improper conduct that endangers the health, safety, or well-being of other members, course professionals, or staff or may result in damage of IWGL, course or another member's property
- Sexual or other unlawful or unwelcome verbal or physical harassment, bullying, or touching
- Inappropriate behavior or conduct

Suspected or reported violations of any of these expectations will be reviewed by the IWGL board and could result in potential membership restrictions to events, league play, and/or suspensions, up to and including termination of membership.

If you are aware of or subject to a potential violation of the IWGL code of conduct, please submit anonymously through our website at: <a href="https://www.iwgl.net">www.iwgl.net</a>.

## \*\*When in doubt, follow the golden rule\*\*

